

Services Confirmation & Fee

Service start date & duration	<p>Start Date: The start date shall be the first working day of the month following the Effective Date, or, if different, as agreed between the parties in writing.</p> <p>Duration: 12 months, automatically renewing on an annual basis. Written notice can be given at least 3 months before the end of the Initial Period or 3 months before the end of any subsequent Renewal Periods.</p>
Service eligibility	All employees of The Company
Invoice & Payment Terms	<p>Initial Period (1 year):</p> <p>Option 1: As set out in the proposal/on the Reframe website, Reframe shall provide the Customer with an invoice in respect of the Services on or around the Effective Date, such invoice setting out the Fees for the Initial Period. Payment is due prior to the Service start date.</p> <p>Option 2: As set out in the proposal/on the Reframe website, Reframe shall provide the Customer with an invoice in respect of the Services on or around the Effective Date, such invoice setting out the Fees for the first month of the Initial Period, and monthly thereafter, such invoices setting out the Fees for each month of the Initial Period. Payment in respect of the Fees for the first month of the Initial Period is due prior to the Service start date.</p> <p>Renewal Period (1 year):</p> <p>Reframe shall provide the Customer with an invoice in respect of the Services on or around the anniversary of the Effective Date, such invoice setting out the Fees for the Renewal Period. Payment is due within 30 days of such invoice.</p>